

# ONLOOKING POLICY

Joseph. L. Alioto Recreation Center

The recreation center is provided for the health, fitness, and enjoyment of all members of our campus community. To ensure a comfortable and welcoming environment, it is essential to maintain respectful behavior at all times.

## RESPECT FOR PRIVACY

All individuals using the recreation center and pool facilities are entitled to privacy and should feel comfortable while doing so. Members are expected to respect the personal space and boundaries of others at all times.

This policy aims to prevent gawking and leering, which can lead to discomfort and a sense of invasion of privacy.

### Prohibited Conduct and Definition

**Gawking and leering at individuals in the facility and pool area is strictly prohibited.**

This includes, but is not limited to:

1. Staring at individuals while they are exercising, swimming, sunbathing or engaging in other activities.
2. Making lewd or suggestive comments or gestures towards others.
3. Taking unauthorized photographs or videos of individuals without their consent.
4. Engaging in behavior that is perceived as sexually predatory or intimidating.

*Gawking* is defined as staring at individuals in a prolonged, intrusive, or disrespectful manner, particularly in a manner that makes the subject feel uncomfortable or objectified.

*Leering* refers to looking at someone in a sexually interested or unpleasantly predatory way.

### Enforcement and Reporting

Any individual found to be engaging in gawking or leering behavior will be subject to disciplinary action, which may include but is not limited to:

1. Verbal warning.
2. Temporary suspension of gym and pool privileges.
3. Permanent revocation of gym and pool access.
4. Referral to campus authorities for further action, if necessary.

Individuals who experience or witness gawking or leering behavior are encouraged to report it immediately to gym or pool staff or campus security. Reports will be handled privately with appropriate action taken.